



# ORSERO GROUP

## We draw the world closer, every day.

February 2026



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# We draw the world closer, every day.

- The Orsero Group distributes and markets fruit and vegetables from all over the world.
- We're known for delicious fruit and vegetable products, as well as for our authenticity and integrity.

We can rely on a **complex supply chain** to satisfy the needs of clients and consumers every day of the year.

The **relationships of trust** developed and consolidated over the years with our suppliers and customers and the attention to the quality of our products from their origin are the key elements of our success.

Today Orsero S.p.A. is **listed on Euronext STAR Milan** managed by Borsa Italiana S.p.A.



# Agenda

- **Group overview**
- **Investment case**
- **Sustainability**
- **Financial historical trend**
- **Appendix**



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# Our 80 years story.

## THE BEGINNING

**1940s** We start distributing fruit and vegetables in Italy.

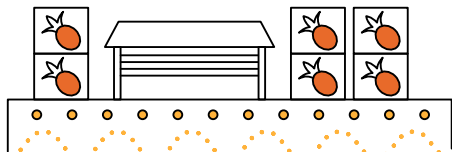


**1970s** We start distributing and importing exotic and Counter seasonal fruit throughout the Mediterranean region.



## INTERNATIONALITY

**1980s** We buy banana farms in Costa Rica and companies specialised in banana ripening and distribution in France.



Reefer Terminal is established in the port of Savona-Vado to handle and store fresh products.

**1990s** We invest in Italy, Portugal and Greece and build the first refrigerated naval fleet, the Cala Bianche, to carry fresh products.



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## CONSOLIDATION

**2000** We start the construction of the second fleet, the Cala Rosse, which is larger and still in operation, and continue expansion in Italy and Spain.

**2012** We launch the F.lli Orsero brand on the European market. We reorganise and strengthen the Group's management structure.



**2017**

- We take the name Orsero S.p.A. after the merger with Glenalta Food and get listed on the AIM Italia stock market managed by Borsa Italiana.
- We expand distribution by acquiring control of Fruttital Firenze and Galandi in Italy, and Hermanos Fernandez Lopez in Spain.

## THE LAST DECADE

**2018**

- Hermanos Fernandez Lopez enters the share capital of Bonaoro and Sevimpor in the Canary Islands.

**2019**

- We acquire the Fruttica Group, we consolidate Fruttital Cagliari.
- On 23 December our Group's shares are listed on the STAR segment of the Italian Stock Exchange.
- We continue the expansion of Fresh-Cut products by opening three centres in Molfetta, Verona and Cagliari.

**2020** We consolidate Moncada Frutta. Start of collaboration with FEBA (European Food Banks Federation) and Banco Alimentare Italia, fighting waste.

**2021**

- We create a new Group Function dedicated to sustainability and join the UN Global Compact.
- We publish our first Sustainability Strategy.
- We acquire 50% of Agricola Azzurra.

**2022** In France, we acquire 80% of Blampin Groupe and 100% of CAPEXO, finalising the purchase in 2023.

**2023** We acquire a building intended for the expansion of the Verona warehouse.

**2024** We establish the joint venture "I Frutti di Gil", a collaborative project with Cerchia Holding, focused on developing and expanding the berry categories.



# Our Group, at a glance.

Around the world, our Group is seen as a symbol of **Italian excellence, tenacity and success.**

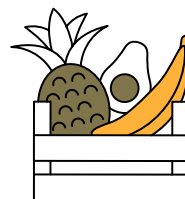
We are local. We are global.

We are a network of companies based in Europe and Central America.

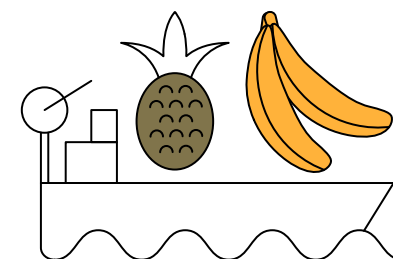
From a small family business in the Italian Liguria, we have grown to become the **distribution leader in Mediterranean Europe.**



80 years of  
**ACTIVITY**



300+  
**PRODUCT  
TYPES**



Integrated shipping activities  
for **BANANAS and  
PINEAPPLES**



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\* 2024 Financial Report



# Governance & Shareholders' structure

## Shareholders\*

## % ON SHARE CAPITAL

\* Last update June 4, 2025. Total shares 17.682.500. Treasury shares 833.857

## Board of Directors

10 members, including:



**Paolo Prudenziati**  
Chairman



**Raffaella Orsero**  
Deputy Chair & CEO



**Matteo Colombini**  
Co-CEO & CFO

## 4 Committees of independent or non-executive directors

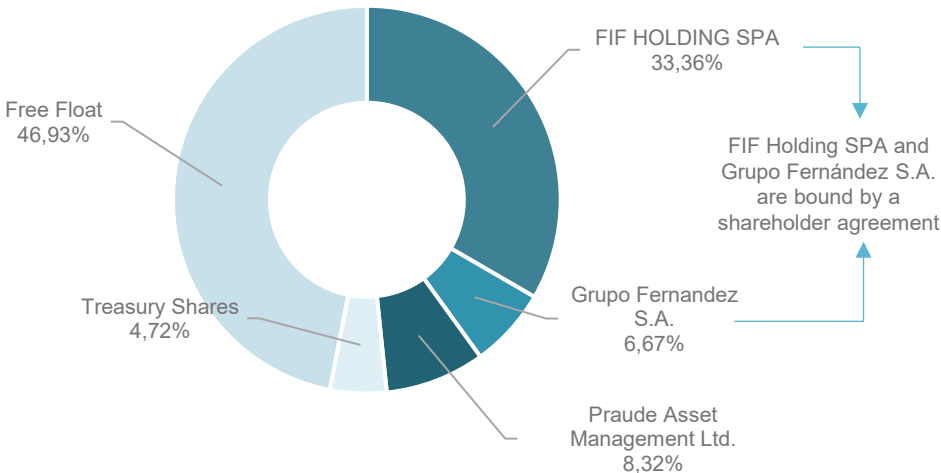
Remuneration and Nomination • Control and Risk  
• Related parties • Sustainability

## Analyst coverage

BANCA AKROS – Andrea Bonfà  
INTESA SANPAOLO-IMI CIB - Gabriele Berti  
TP ICAP Midcap – Mathias Paladino

## Advisors

Specialist: INTESA SANPAOLO-IMI  
Auditing company: KPMG



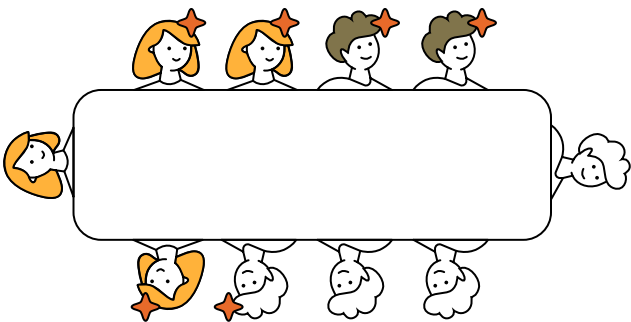
★ 60% – Independent members



40% – Underrepresented gender

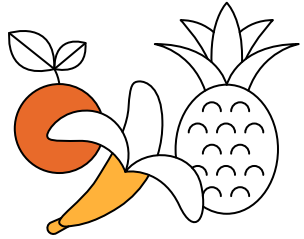


20% – Minority list



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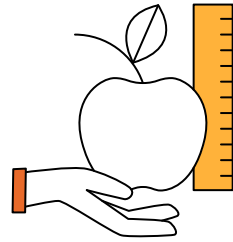
# Our strength in numbers\*



**Turnover**

**1.571**

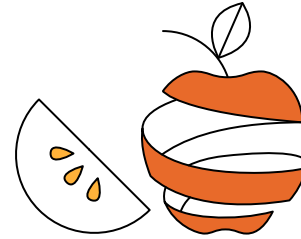
Million €



**Adjusted EBITDA**

**84**

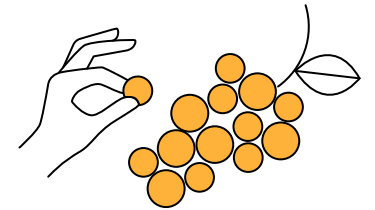
Million €



**Net profit**

**28**

Million €



**Shareholder's equity**

**256**

Million €

\* 2024 Consolidated data



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# Investment case





# Business model • The whole value chain within our reach

Our **focus on quality** has guided us over the last 80 years to stay true to our goal: **provide our clients and customers with the best fruit and vegetables from all over the world, in every season.**

We maintain a wide diversification in terms of origins, sourcing our products from different farmers even within the same regions.

Likewise, we boast a wide and diversified client base, which spans from supermarkets to small retailers.

Managing and monitoring the entire value chain, with safety and quality checks at every stage, allows us to maintain the freshness and quality of our products and achieve excellence in service.



# Focus on distribution • Our products

## DISTRIBUTION SALES BY PRODUCTS

2016\*

2024\*

**TROPICAL STAPLE PRODUCTS**  
Bananas, pineapples

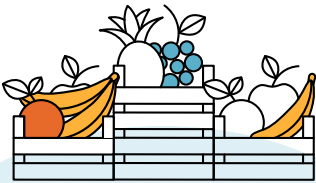
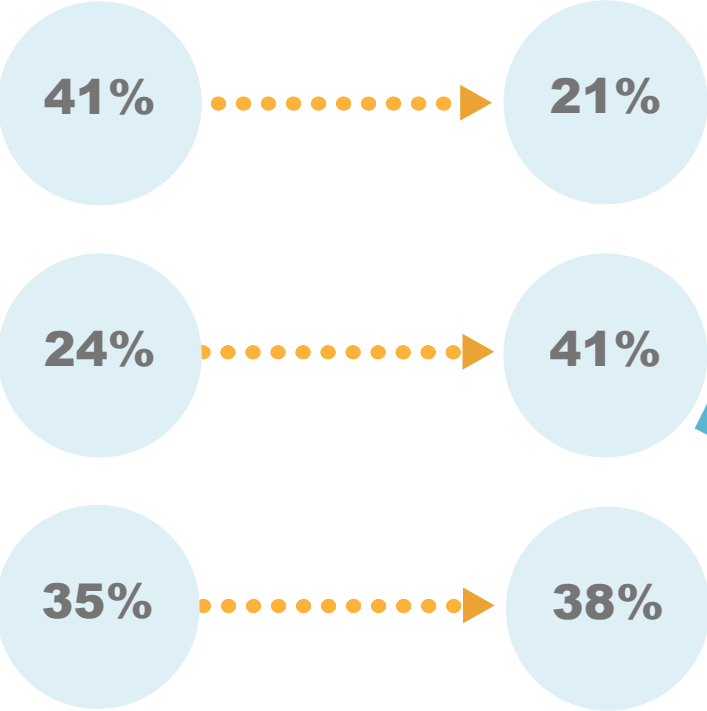
AVAILABLE ALL YEAR ROUND, THE BACKBONE OF OUR PORTFOLIO

**HIGH VALUE ADDED PRODUCTS**  
Exotic fruits, kiwi fruits, berries, table grape, fresh-cut

HIGHLY PROFITABLE PRODUCTS

**OTHER FRESH STAPLE PRODUCE**  
Citrus, apple/pears, tomatoes, salads, platano canario, others

MUST-HAVE SEASONAL/REGIONAL PRODUCTS



**300+ product families of fruit and vegetables distributed every day**

**~ 860.000 TONNES of fruit and vegetables marketed every year**

For example, in Italy, two of our main focus-products, avocado and berries, in the 2019-2024 period registered an increase in consumption at a CAGR of +12% and +11% respectively (source: CSO Italy).



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\* Mix calculated on Distribution BU aggregated sales





# Focus on distribution • Our global supply partners

## SUPPLY BY MACRO ORIGIN (€)

Bananas,  
pineapples

22%

~ 30% of  
produce

Domestic  
produce

24%

~ 70% of  
produce

EU produce

15%

Extra EU  
produce

39%

## PURCHASING PRICING SCHEME\*

Three main possibilities:

### A. Fixed purchasing prices

An annual contract of sale is clear to both parties, no flexibility allowed for market fluctuations. Market risks are on the account of Orsero but sometimes purchases are made on a weekly basis. Products: chiefly bananas and pineapples.

### B. Free consignment like

The return for the grower is defined only after all the products are sold, deducting from selling prices direct expenses (packaging, handling, transportations) and a commission for Orsero to cover warehouse and GS&A costs. This scheme is only feasible on the base of trusted and longstanding relationships. Sometimes, a profit split scheme is also deployed. Growers keep the most of market risks and opportunities. Products: seasonal and counter seasonal campaigns.

OR

### C. Minimum guaranteed price

A minimum guaranteed price is common in the fresh fruit and vegetable trade. It provides the growers with a minimum return, while the rest will depend on market conditions. This scheme allows for greater flexibility than fixed price, growers and Orsero partially share the market risks and opportunity. Products: seasonal and counter seasonal campaigns.



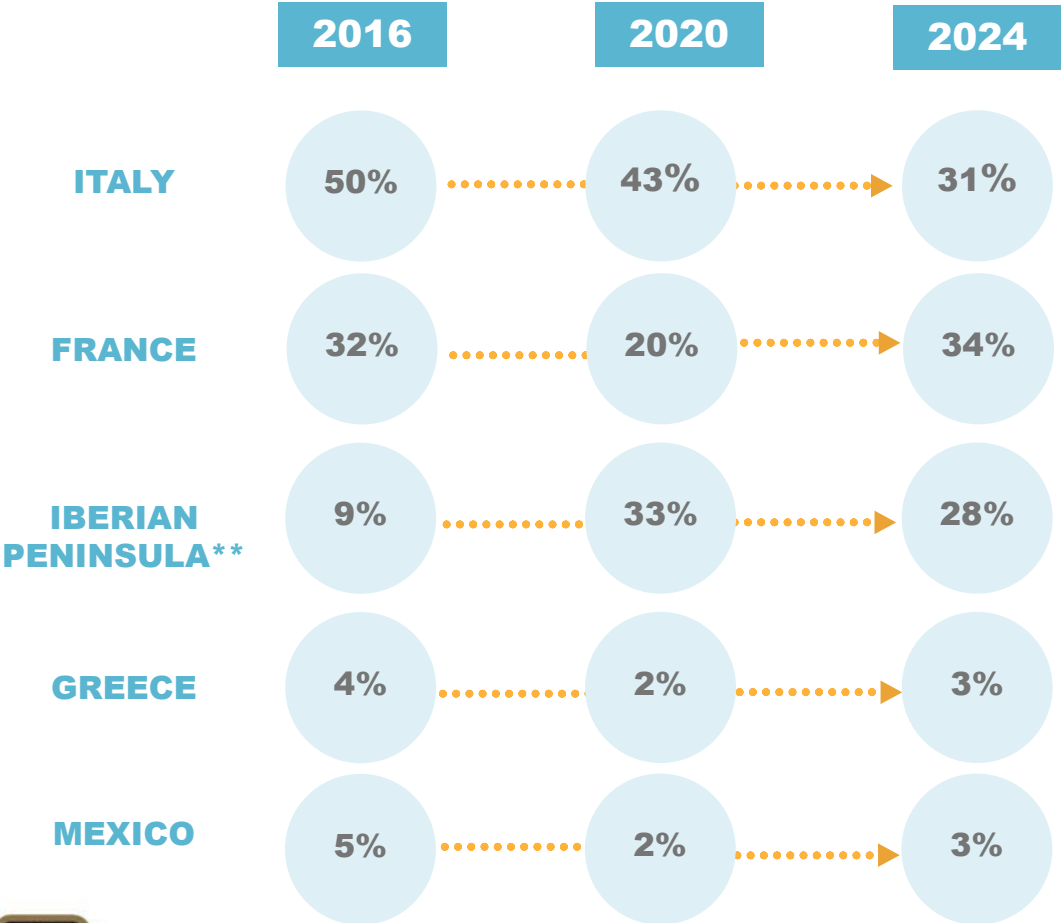
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\*Rif. <https://www.cbi.eu/market-information/fresh-fruit-vegetables/doing-business>

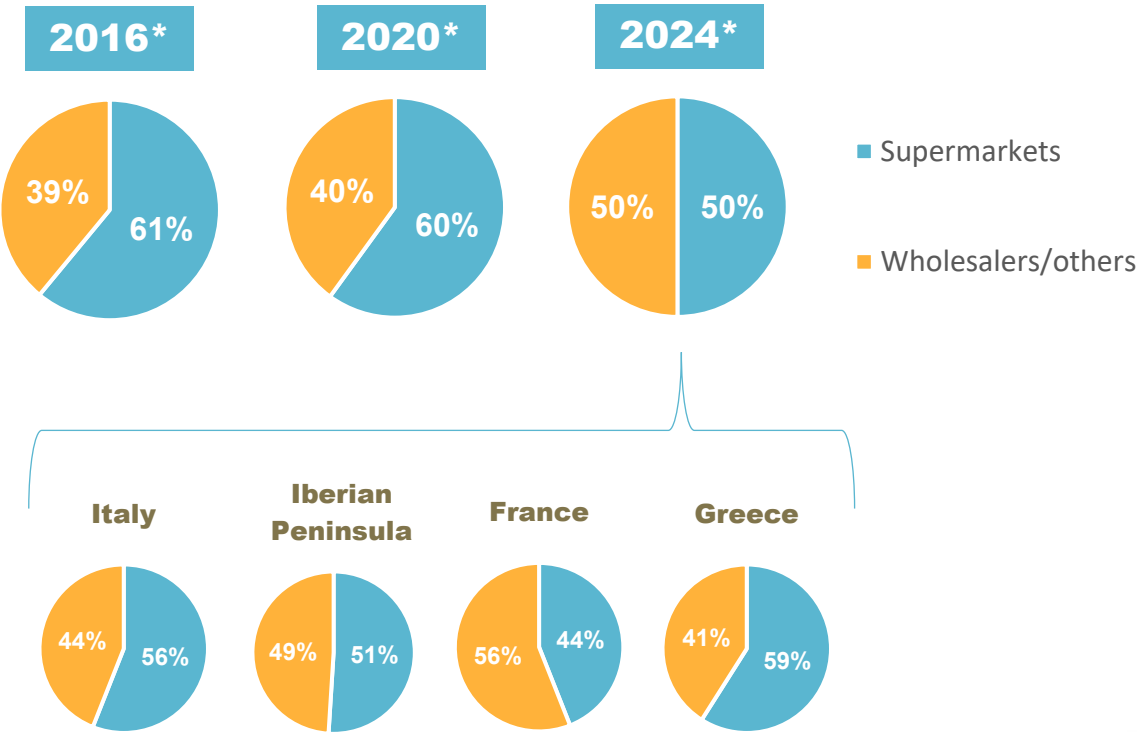


# Focus on distribution • Strategic balance is key

DISTRIBUTION SALES BY COUNTRIES



EU DISTRIBUTION CHANNEL SALES MIX



\* Internal reporting statistics. Mix calculated on Aggregated Gross Sales  
\*\* Pre-acquisition of Hermanos Fernandez Lopez



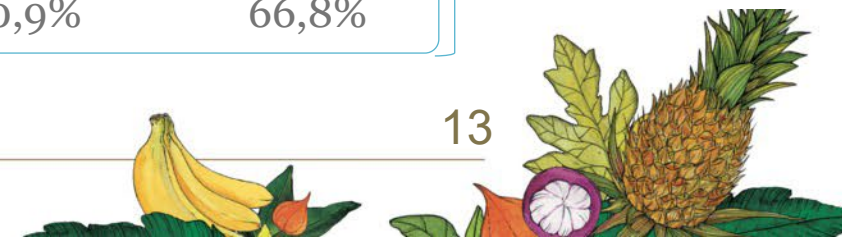


# Focus on distribution • KPIs

	2019	2020	2021	2022	2023	2024
Revenues	950,9	982,8	1.000,5	1.091,7	1.453,0	1.496,1
Gross margin	106,6	114,2	116,2	128,0	199,5	196,0
% to revenues	11,2%	11,6%	11,6%	11,7%	13,7%	13,1%
Adjusted EBITDA	29,2	36,7	35,4	35,0	73,7	69,1
% to revenues	3,1%	3,7%	3,5%	3,2%	5,1%	4,6%
Capex ***	19,3	13,0	13,3	13,7	12,8	20,5
OFCF*	3,7	19,3	17,9	16,8	54,2	41,3
Cash conversion**	16,0%	59,9%	57,4%	55,0%	80,9%	66,8%

Stable period gross margin, which registered a spike in 2023 thanks to the acquisitions and the excellent F&V campaigns, which continues into 2024

Capex kept under control. 6-year average cash conversion equal to ~56%



# Focus on shipping • Bananas and pineapples

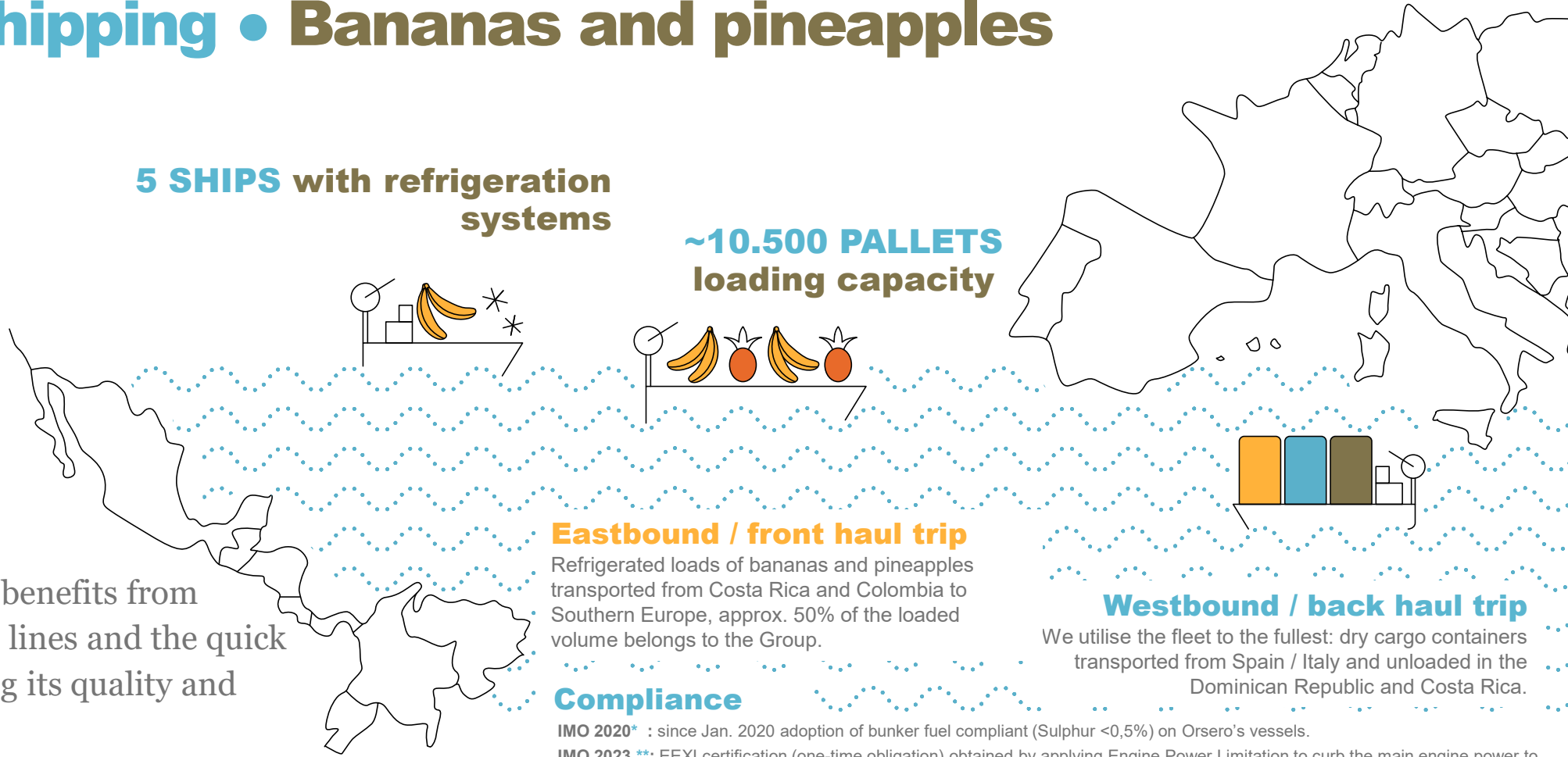
The Group operates a weekly refrigerated transport service for 4 sister ships "Cala Rosse" (built in 1999/2000), under its ownership, and 1 leased ship.

Time-sensitive product benefits from our dedicated transport lines and the quick debordering, maintaining its quality and freshness.

Our property ships allow us to directly control the volatile costs of transport of our main all-year products.

## 5 SHIPS with refrigeration systems

~10.500 PALLETS loading capacity



### Eastbound / front haul trip

Refrigerated loads of bananas and pineapples transported from Costa Rica and Colombia to Southern Europe, approx. 50% of the loaded volume belongs to the Group.

### Westbound / back haul trip

We utilise the fleet to the fullest: dry cargo containers transported from Spain / Italy and unloaded in the Dominican Republic and Costa Rica.

### Compliance

**IMO 2020\*** : since Jan. 2020 adoption of bunker fuel compliant (Sulphur <0,5%) on Orsero's vessels.

**IMO 2023 \*\***: EEXI certification (one-time obligation) obtained by applying Engine Power Limitation to curb the main engine power to max 13,000 kW;

CII, a carbon intensity rating ranging from A to E, to be reported each year to keep a minimum C grade, if lower remedy plans are allowed.

**EU ETS \*\*\*** : since Jan.2024 a carbon emission allowance scheme applies to ships calling EU ports.

**FUEL EU \*\*\*\***: since 1 Jan. 2025, ships trading within the EU or European Economic Area (EEA) must achieve a 2% reduction from the 91.16 gCO<sub>2</sub>e/MJ baseline, which represents the average GHG intensity of energy consumed in 2020. In addition, onshore power supplies must be used at all relevant ports from 2030.

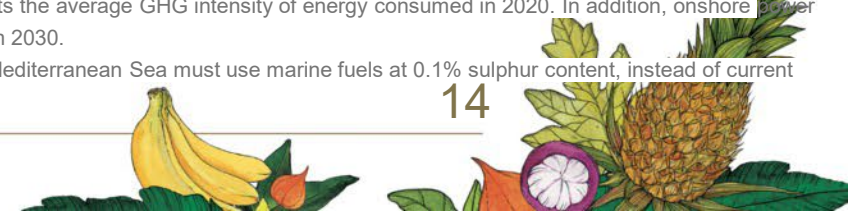
**SECA \*\*\*\*\***: from 1st May 2025, ships in the Mediterranean Sea must use marine fuels at 0.1% sulphur content, instead of current levels of 0.5%.



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\* IMO website - low sulphur  
\*\* IMO website - EEXI-CII FAQ  
\*\*\* EC website - EU ETS

\*\*\* FuelEU Maritime  
\*\*\*\* SECA





# Focus on shipping • Bananas and pineapples

The Shipping BU represents an opportunity for the Group, allowing for:

a more **vertically integrated value chain** in the bananas and pineapples division

**52 week/year sales** of bananas and pineapples, our **staple products** par excellence

**control** over the freight **rates** spikes

**punctual and trusted** transport **service**

**sell** refrigerated loading capacity to **third parties** on the front haul trip

sell containers loading capacity to third parties on a spot basis on the back haul trip

## Loading factor:

2016	2019	2024
90%+	90%+	90%+

## Captive use:

2016	2019	2024
~34%	~45%	~50%

## Round trip duration:

2016	2019	2024
28 days	35 days	35 days

In **2019**, we added to our refrigerated fleet "**Cala Rosse**", one **leased ship** to pursue:

- **Eco speed**
- **Reduction** in bunker fuel **consumption** → more than proportional to the cost of the charter

+1 week spare time to cope with eventual setbacks



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# Focus on shipping • KPIs

	2019	2020	2021	2022	2023	2024	
Revenues	85,2	95,3	103,8	142,4	132,7	116,0	Double digit adjusted EBITDA ratio to revenues
Adjusted EBITDA	14,0	17,7	24,4	48,3	41,6	22,2	
% to revenues	16,4%	18,5%	23,5%	33,9%	31,3%	19,1%	
Capex	3,3	5,0	0,2	0,2	0,4	6,1	Limited capex investments. 6-year average cash conversion equal to 80%+
OFCF*	7,5	9,3	21,1	39,3	32,1	6,7	
Cash conversion**	69,8%	64,8%	98,9%	99,5%	98,7%	52,0%	

It is important to acknowledge that to uphold the navigation class, we must conduct dry docking activities on the four owned ships. These activities take place every five years and are spread over a two-year timeframe. The last cycle occurred between 2019 and 2020, while the current cycle is taking place in 2024 for two of the ships, while the remaining two underwent dry docking in the second and third quarters of 2025.

\*Simplified Operating Free Cash Flow calculated as the result of Adj. EBITDA minus IFRS 16 leases and Capex

\*\* Operating Cash Conversion = (Adj. EBITDA - IFRS 16 leases – capex)/(Adj. EBITDA - IFRS 16 leases)



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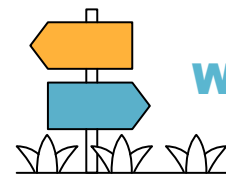




# Orsero Group • Our commitment to growth

## Our goals are to:

- 1** **Expand** our product range with skus that stand out for their **high added value** and their growth potential
- 2** **Consolidate our distribution presence all over Europe** and in all the distribution channels
- 3** Guarantee **transparency** and know-how for all industrial and financial stakeholders
- 4** Continuously **improve** our **operational efficiency** in all distribution channels, modern and traditional trade
- 5** **Preserve the value of the shipping integration** and try and mitigate the exposure to the operational risks of this activity
- 6** Maintain a **solid financial position**, while growing and **remunerating the shareholders**

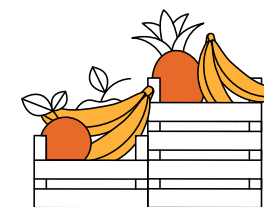


We work on

### GROWTH THROUGH ACQUISITIONS

Investment in 2016-2024

160M€



INTERNAL GROWTH

### CONTINUOUS IMPROVEMENT OF OUR OPERATIONAL EFFICIENCY

Investment in 2016-2024

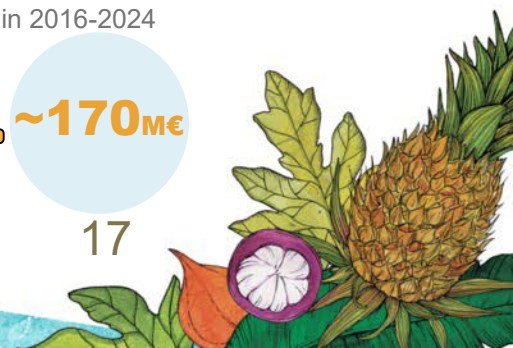


~170M€

17



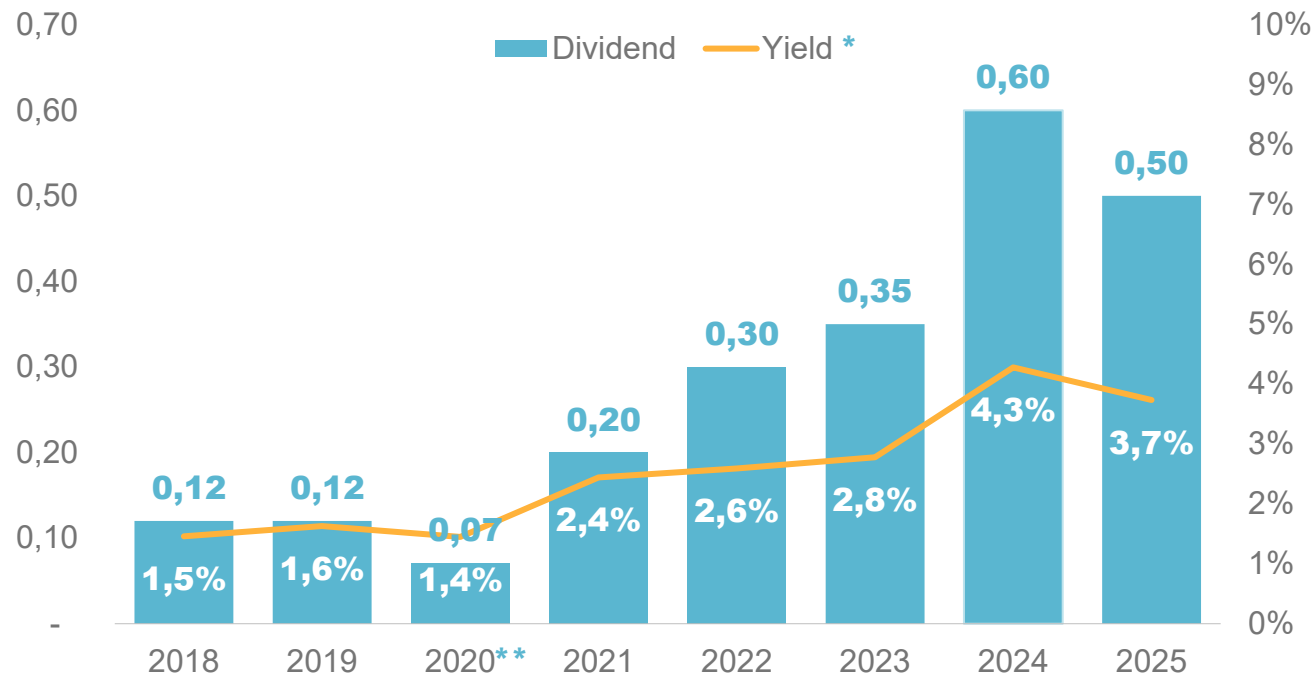
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# Orsero Group • Dividend history

- Since the listing, **every year** Orsero paid dividend to its shareholders
- **Dividends are increasing** over time, accordingly with net results and cash flow improvements, reaching a cumulative outlay of abt. **39 M€**
- Pay-out remain within a sustainable and safe range (20%|30%)

## DIVIDEND TREND



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\* Yield calculated on price close on the day before the coupon detachment

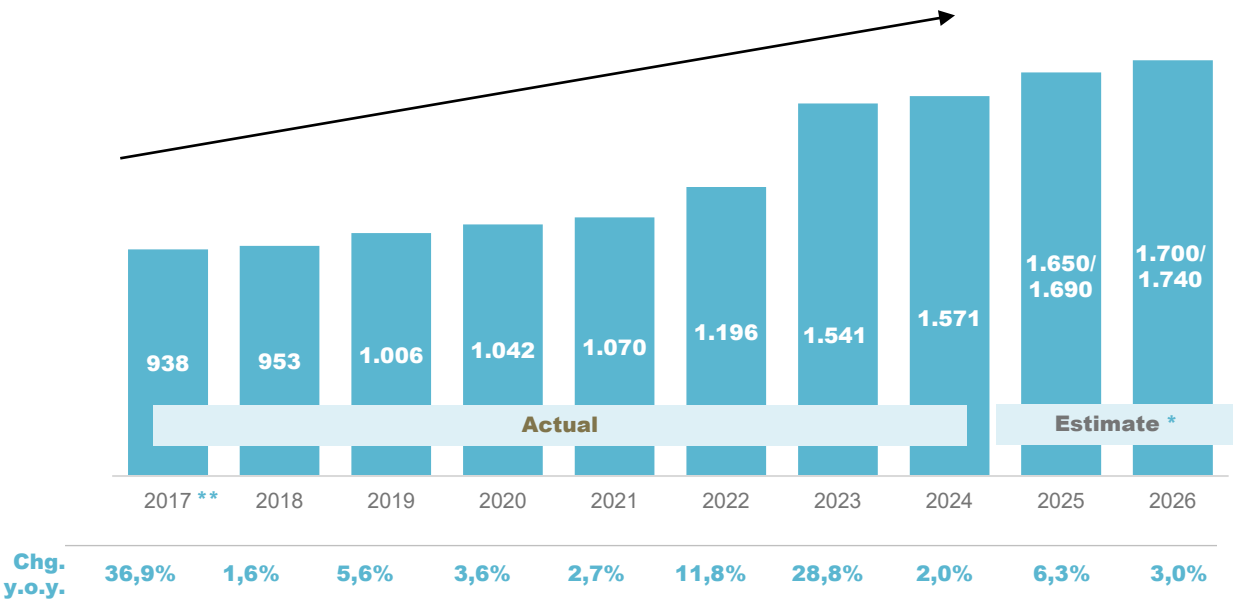
\*\* Dividend in kind through the assignment of Orsero's own shares with a ratio 1:69



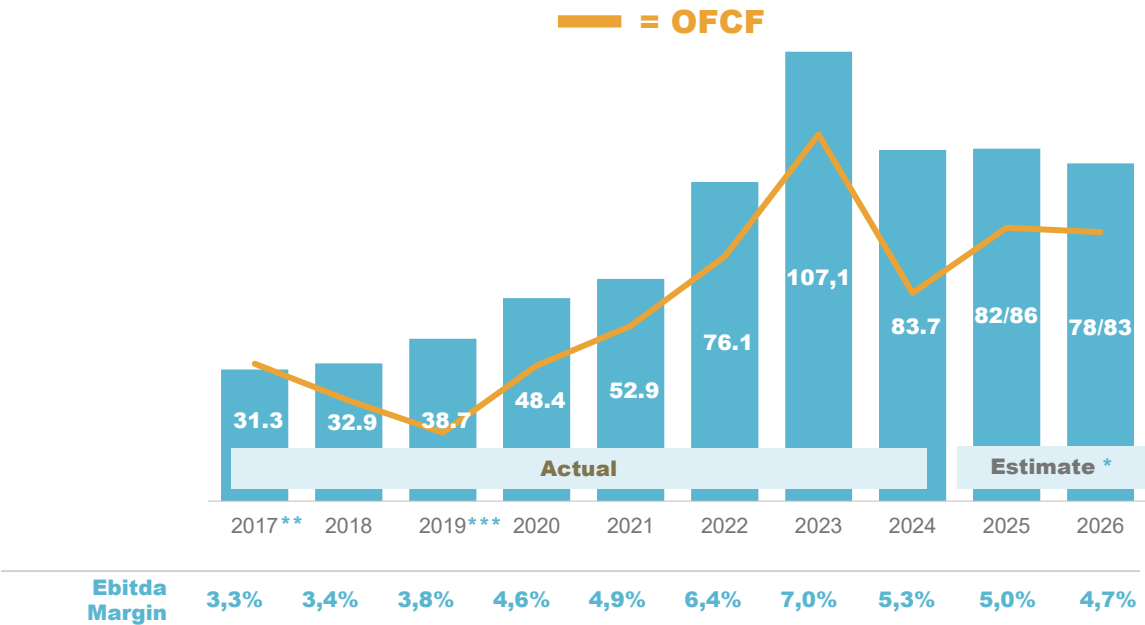


# Orsero Group • Net Sales & Adjusted EBITDA Trend

NET SALES TREND (M€)  
Cagr 2024/2017+7,7%



ADJ. EBITDA TREND (M€)  
Cagr 2024/2017 +15,1%



## Steady Sales growth over the last years

- Actual Cagr. 2024/2017 equal to +7,7%

## Robust Adj. EBITDA growth

- Actual Cagr 2024/2017 equal to +15,1% (Excl. IFRS16 +11,3%)



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\* % change and ratio calculated on median values  
\*\* Proforma results  
\*\*\* First year of adoption of IFRS 16 – Leases accounting principle  
\*\*\*\* Operating Cash Conversion = (Adj. EBITDA- IFRS 16 - CAPEX)/(Adj. EBITDA - IFRS 16)  
\*\*\*\*\* Simplified Operating Free Cash Flow calculated as the result of Adj. EBITDA minus IFRS 16 leases and Capex



# Financial Guidance 2026 - 2025

M€	(FEB. 2026) FY 2026 GUIDANCE	REVISED (NOV. 2025) FY 2025 GUIDANCE	ORIGINAL (FEB. 2025) FY 2025 GUIDANCE
Net Sales	1.700/1.740	1.650/1.690	1.580/1.640
Adj. EBITDA	78/83	82/86	77/82
Adj.Net Profit	25/29	30/32	26/30
NFP(*)	107/102	110/105	110/105
CAPEX (**)	14/16	19/21	15/17
NFP excl. IFRS16	42/37	50/45	50/45



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\* The reported NFP considers the renewal of the charter contract for the fifth ship operated by the Shipping Bu on a three-year basis (2026-2028 period), instead of two-year period as was the case until 2025, with an incremental effect on lease liabilities equal to approximately one year's charter (€5.5 million). For the sole purpose of the 2026 Guidance, it has been assumed a cash dividend payout. It does not include the execution of the buyback program.

\*\* Excluding the increase in fixed assets due to the application of IFRS 16 but including ESG-related investments.



# Orsero Group • Balance Sheet KPIs

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
<b>ROI*</b>	4,66%	8,51%	9,81%	17,00%	19,87%	13,25%
<b>ROE*</b>	1,36%	8,29%	11,66%	19,11%	24,94%	11,76%
<b>NFP (M€)</b>	126,9	103,3	84,3	67,4	127,8	111,2
<b>NFP/Adj. EBITDA</b>	3,28	2,13	1,59	0,89	1,19	1,33
<b>NFP/Total Equity</b>	0,84	0,65	0,48	0,33	0,54	0,43
<b>NFP without IFRS16 (M€)</b>	66,9	74,4	45,3	25,8	67,1	54,8
<b>NFP/Adj. EBITDA without IFRS16</b>	2,31	1,84	1,00	0,41	0,74	0,83
<b>NFP/Total Equity without IFRS16</b>	0,44	0,46	0,26	0,13	0,28	0,21

\*Please refer to the period financial report for any detail.



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# Sustainability





# The impact of fruit and vegetables

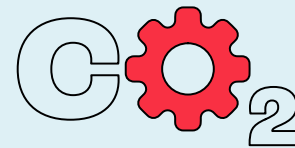
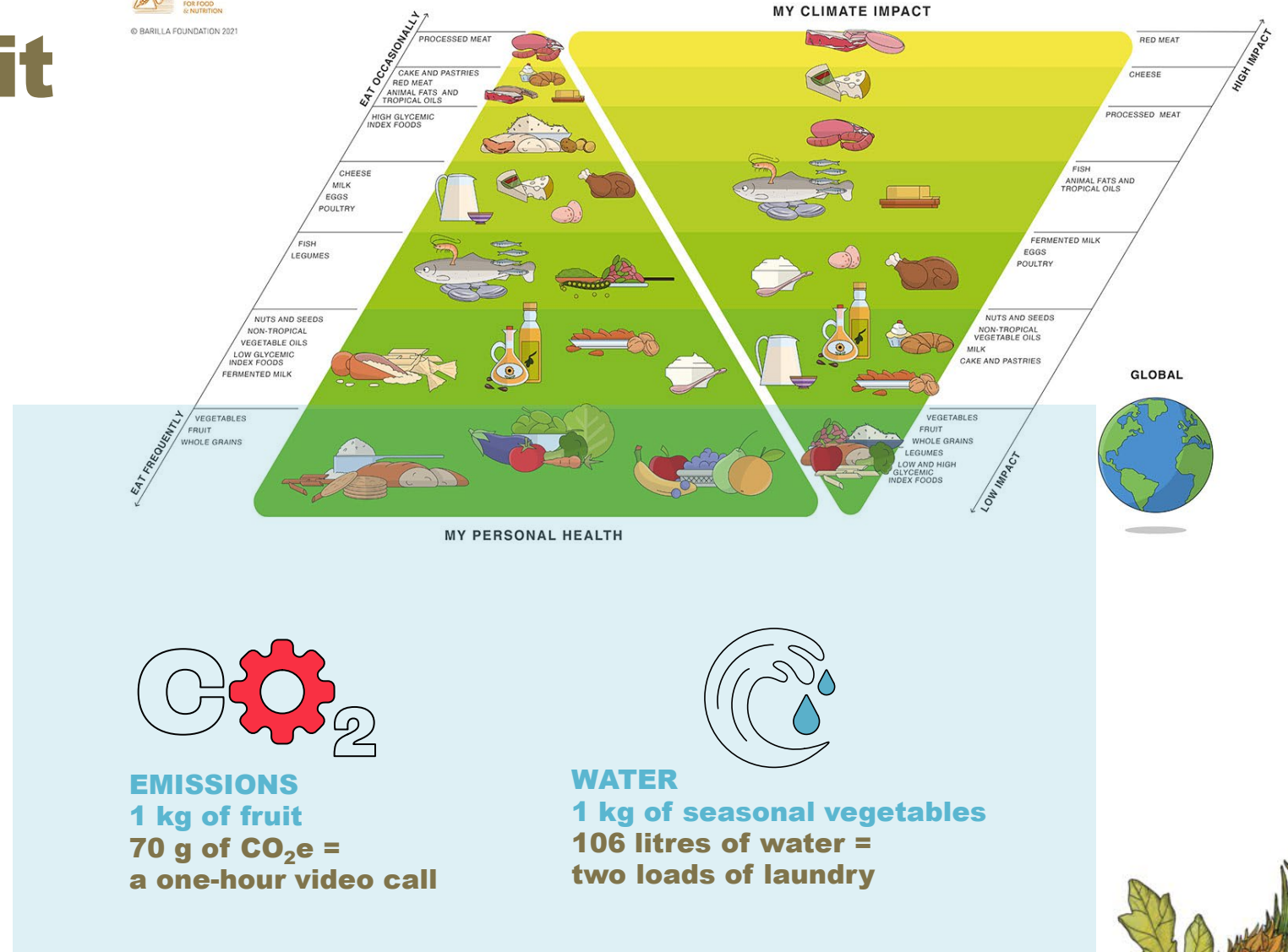
How can a diet be defined as healthy and sustainable? Easy to see, thanks to the **Double Pyramid** model developed by the Barilla Foundation.

Fruit and vegetables are among the **staples of human wellbeing and health** and have the **lowest environmental impact** on our planet.

The environmental impacts of one kilo of fruit and vegetables are particularly low.



© BARILLA FOUNDATION 2021



**EMISSIONS**  
1 kg of fruit  
70 g of CO<sub>2</sub>e =  
a one-hour video call
















**WATER**  
1 kg of seasonal vegetables  
106 litres of water =  
two loads of laundry



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# Orsero's Strategic Sustainability Goals

<div></div> <div>100% of the volume of fruit and vegetables from suppliers involved in social and environmental issues by 2025</div> <div><b>2024 update:</b> 64% of produce from suppliers signed the Supplier Code of Conduct and 36% joined Sedex</div>	<div></div> <div>Finalize the energy efficiency plan by 2028, reducing energy consumption by 20%</div> <div><b>2024 update:</b> the energy consumption index was at 73.25 kWh/m3, -19.9% vs 2018 baseline</div>	<div></div> <div>Promote the reduction of food waste along the value chain, testing at least one innovative solution each year</div> <div><b>2024 update:</b> shelf-life extension test on fresh-cut and berries ripening slow down</div>	<div></div> <div>100% of market stands engaged in activities to fight food waste by 2025</div> <div><b>2024 update:</b> 84% of stands engaged</div>	<div></div> <div>100% of Fratelli Orsero packaging to be recycled, recyclable, reusable or compostable by 2025</div> <div><b>2024 update:</b> 99.6% recycled, recyclable, reusable, or compostable packaging</div>	
<div></div> <div>100% of Group companies involved in packaging circularity assessment by 2023</div> <div><b>2024 update:</b> 100% of Group companies involved</div>	<div></div> <div>Inspiring people inside and outside the Group by launching a communication project every year aimed at promoting healthy, sustainable lifestyles</div> <div><b>2024 update:</b> analysis of fresh F&amp;V consumption evolution in Italy</div>	<div></div> <div>100% of Group companies participating in the GOWelfare programme by 2025</div> <div><b>2024 update:</b> 90% of Group companies involved</div>	<div></div> <div>100% of Group employees involved in sustainability training and awareness initiatives by 2025</div> <div><b>2024 update:</b> 86% of employees involved</div>	<div></div> <div>100% of the Group's storage and processing warehouses certified for food safety by 2025</div> <div><b>2024 update:</b> 86% of certified warehouses</div>	<div></div> <div>100% of Group companies engaged in a project aimed at supporting local communities by 2030</div> <div><b>2024 update:</b> 15% of companies engaged</div>





# ESG ratings

<div><div></div><div></div><div></div><div></div><div></div></div>											
Issuing date*:		Rating dedicated to listed European small and medium-sized enterprises. About 120 criteria are assessed, divided into four pillars (E-S-G + Stakeholder Dialogue).		Eco Vadis awards companies that meet sustainability standards across environment, ethics, labor and human rights, and sustainable procurement.		The CSA is an annual <b>rating</b> of a company's sustainability practices: it allows companies to compare their performance with that of other companies in the sector.		<b>Rating</b> designed to transparently and objectively measure a company's ESG performance, commitment and effectiveness.		Sustainalytics' ESG rating assesses a company's ESG risk by measuring how environmental, social, and governance factors may affect its economic value.	
2025	↑	80/100	Silver medal	77/100	↑	43/100 79° percentile (industry average 29/100)	ongoing	16,9	Low risk		
2024	↑	70/100				39/100	B				
2023	↑	64/100				35/100 80° percentile (industry average 22/100)	B				
2022		55/100				-	B-				

\* The result pertains to the year preceding the issuing year.





# Financial historical trend



# Historical Guidance trend

	2020		2021		2022		2023		2024	
M€	ACTUAL	GUIDANCE	ACTUAL	GUIDANCE	ACTUAL	GUIDANCE	ACTUAL	GUIDANCE	ACTUAL	GUIDANCE
Revenues	1.041,5 <b>✓</b>	1.030 ~ 1.050	1.069,8 <b>✓</b>	1.040 1.060	1.196,3 <b>✓</b>	1.130 1.160	1.540,8 <b>✓</b>	1.500 1.550	1.571,3 <b>✓</b>	1.530 1.590
Adjusted EBITDA	48,4 <b>✓</b>	44,5 ~ 46,5	52,9 <b>✓</b>	49 51	76,1 <b>✓</b>	67 70	107,1 <b>✓</b>	105 110	83,7 <b>✓</b>	77 84
Adjusted Net Profit	14,0	na	19,1 <b>✓</b>	14 16	36,9 <b>✓</b>	32 34	54,0 <b>✓</b>	52 55	31,5 <b>✓</b>	28 32
NFP	103,3 <b>✓</b>	100 ~ 105	84,3 <b>✓</b>	80 85	67,4 <b>✓</b>	63 68	127,8 <b>✓</b>	127 122	111,2 <b>✓</b>	123 118



## Guidance trend:

Actual results are in line with the Guidance targets or better than expected.

**✓** in line  
**✓** better than expected





# Consolidated Income Statement

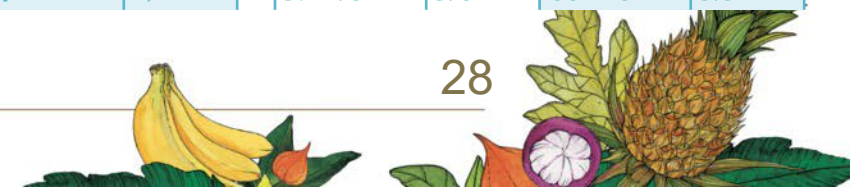
AMOUNTS IN €/000	FY 2020	%	FY 2021	%	FY 2022	%	FY 2023	%	FY 2024	%	9M 2024	%	9M 2025	%
<b>Net sales</b>	<b>1.041.535</b>	<b>100,0%</b>	<b>1.069.776</b>	<b>100,0%</b>	<b>1.196.284</b>	<b>100,0%</b>	<b>1.540.813</b>	<b>100,0%</b>	<b>1.571.270</b>	<b>100,0%</b>	<b>1.155.110</b>	<b>100,0%</b>	<b>1.275.974</b>	<b>100,0%</b>
Cost of sales	(953.725)	-91,6%	(975.562)	-91,2%	(1.077.434)	-90,1%	(1.369.334)	-88,9%	(1.424.362)	-90,7%	(1.042.395)	-90,2%	(1.153.875)	-90,4%
<b>Gross profit</b>	<b>87.810</b>	<b>8,4%</b>	<b>94.214</b>	<b>8,8%</b>	<b>118.850</b>	<b>9,9%</b>	<b>171.478</b>	<b>11,1%</b>	<b>146.908</b>	<b>9,3%</b>	<b>112.715</b>	<b>9,8%</b>	<b>122.099</b>	<b>9,6%</b>
General and administrative expense	(67.650)	-6,5%	(71.071)	-6,6%	(75.831)	-6,3%	(100.254)	-6,5%	(99.139)	-6,3%	(72.284)	-6,3%	(76.197)	-6,0%
Other operating income/expense	(1.397)	-0,1%	(19)	0,0%	(3.077)	-0,3%	(6.293)	-0,4%	(3.751)	-0,2%	(755)	-0,1%	1.088	-0,1%
<b>Operating Result (Ebit)</b>	<b>18.763</b>	<b>1,8%</b>	<b>23.125</b>	<b>2,2%</b>	<b>39.942</b>	<b>3,3%</b>	<b>64.931</b>	<b>4,2%</b>	<b>44.018</b>	<b>2,8%</b>	<b>39.675</b>	<b>3,4%</b>	<b>44.814</b>	<b>3,5%</b>
Financial income	252	0,0%	352	0,0%	321	0,0%	1.512	0,1%	2.072	0,1%	1.596	0,1%	624	0,0%
Financial expense and exchange rate diff.	(3.943)	-0,4%	(3.665)	-0,3%	(5.690)	-0,5%	(12.457)	-0,8%	(11.111)	-0,7%	(8.740)	-0,8%	(8.232)	-0,6%
Other income/expenses from investments	813	0,1%	4	0,0%	(483)	0,0%	524	0,0%	60	0,0%	28	0,0%	34	0,0%
Share of profit/loss of associates and joint ventures accounted for using equity method	795	0,1%	1.019	0,1%	2.041	0,2%	1.614	0,1%	2.047	0,1%	1.559	0,1%	1.647	0,1%
<b>Profit before tax</b>	<b>16.679</b>	<b>1,6%</b>	<b>20.835</b>	<b>1,9%</b>	<b>36.131</b>	<b>3,0%</b>	<b>56.124</b>	<b>3,6%</b>	<b>37.086</b>	<b>2,4%</b>	<b>34.119</b>	<b>3,0%</b>	<b>38.886</b>	<b>3,0%</b>
Income tax expense	(4.411)	-0,4%	(2.327)	-0,2%	(3.671)	-0,3%	(7.995)	-0,5%	(9.406)	-0,6%	(7.802)	-0,7%	(7.476)	-0,6%
<b>NET PROFIT</b>	<b>12.269</b>	<b>1,2%</b>	<b>18.508</b>	<b>1,7%</b>	<b>32.460</b>	<b>2,7%</b>	<b>48.129</b>	<b>3,1%</b>	<b>27.680</b>	<b>1,8%</b>	<b>26.317</b>	<b>2,3%</b>	<b>31.410</b>	<b>2,5%</b>

## ADJUSTED EBITDA – EBIT BRIDGE :

<b>ADJUSTED EBITDA</b>	<b>48.404</b>	<b>4,6%</b>	<b>52.929</b>	<b>4,9%</b>	<b>76.058</b>	<b>6,4%</b>	<b>107.114</b>	<b>7,0%</b>	<b>83.690</b>	<b>5,3%</b>	<b>66.895</b>	<b>5,8%</b>	<b>74.575</b>	<b>5,8%</b>
D&A – excl. IFRS16	(16.996)	-1,6%	(18.011)	-1,7%	(15.554)	-1,3%	(16.845)	-1,1%	(17.615)	-1,1%	(13.157)	-1,1%	(14.250)	-1,1%
D&A – Right of Use IFRS16	(7.184)	-0,7%	(6.983)	-0,7%	(12.560)	-1,0%	(14.647)	-1,0%	(15.423)	-1,0%	(11.492)	-1,0%	(12.187)	-1,0%
Provisions	(1.809)	-0,2%	(2.408)	-0,2%	(2.245)	-0,2%	(2.841)	-0,2%	(1.953)	-0,1%	(956)	-0,1%	(1.337)	-0,1%
Top Management Incentives	(1.092)	-0,1%	(1.753)	-0,2%	(3.033)	-0,3%	(3.185)	-0,2%	(2.241)	-0,1%	-	0,0%	654	0,0%
Non-recurring Income	35	0,0%	1.909	0,2%	-	0,0%	2.533	0,2%	1.042	0,1%	986	0,1%	94	0,0%
Non-recurring Expenses	(2.595)	-0,2%	(2.557)	-0,2%	(2.725)	-0,2%	(7.198)	-0,5%	(3.481)	-0,2%	(2.600)	-0,2%	(1.427)	-0,2%
<b>OPERATING RESULT (EBIT)</b>	<b>18.763</b>	<b>1,8%</b>	<b>23.125</b>	<b>2,2%</b>	<b>39.942</b>	<b>3,3%</b>	<b>64.931</b>	<b>4,2%</b>	<b>44.018</b>	<b>2,8%</b>	<b>39.675</b>	<b>3,4%</b>	<b>44.814</b>	<b>3,5%</b>



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# Segment Reporting – Sales and Adjusted EBITDA

NET SALES	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
<b>MC</b>					
Distribution	982,8	1.000,5	1.091,7	1.453,0	1.496,1
Var. y.o.y.	3,4%	1,8%	9,1%	33,1%	3,0%
Shipping	95,3	103,8	142,4	132,7	116,0
Var. y.o.y.	11,8%	9,0%	37,2%	-6,8%	-12,6%
Holding & Service	10,5	10,6	11,6	11,0	10,8
Inter Segment	( 47,1)	( 45,1)	( 49,4)	( 55,9)	(51,6)
<b>Net Sales</b>	<b>1.041,5</b>	<b>1.069,8</b>	<b>1.196,3</b>	<b>1.540,8</b>	<b>1.571,3</b>
<b>Var. y.o.y.</b>	<b>3,6%</b>	<b>2,7%</b>	<b>11,8%</b>	<b>28,8%</b>	<b>2,0%</b>

ADJUSTED EBITDA	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
<b>MC</b>					
Distribution	36,7	35,4	35,0	73,7	69,1
% to Net Sales	3,7%	3,5%	3,2%	5,1%	4,6%
Shipping	17,7	24,4	48,3	41,6	22,2
% to Net Sales	18,5%	23,5%	33,9%	31,3%	19,1%
Holding & Service	( 5,9)	( 6,9)	( 7,3)	( 8,2)	(7,6)
<b>ADJUSTED EBITDA</b>	<b>48,4</b>	<b>52,9</b>	<b>76,1</b>	<b>107,1</b>	<b>83,7</b>
<b>% to Net Sales</b>	<b>4,6%</b>	<b>4,9%</b>	<b>6,4%</b>	<b>7,0%</b>	<b>5,3%</b>

2023				2024				2025			
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
323,1	393,3	380,7	355,9	320,3	386,8	393,8	395,2	360,5	443,8	412,1	
33,2%	38,6%	30,9%	29,6%	-0,9%	-1,7%	3,4%	11,0%	12,6%	14,7%	4,7%	
34,5	34,5	29,3	34,4	28,1	29,9	25,8	32,3	28,6	31,4	26,7	
13,9%	-11,5%	-20,1%	-5,5%	-18,6%	-13,5%	-11,9%	-6,1%	1,9%	5,0%	3,2%	
2,8	2,6	2,6	3,0	2,6	2,7	2,6	2,8	2,6	2,7	2,6	
( 13,1)	( 14,3)	( 13,4)	( 15,2)	(13,1)	( 13,2)	( 11,3)	(14,1)	(12,1)	(12,3)	(10,5)	
<b>347,3</b>	<b>416,1</b>	<b>399,3</b>	<b>378,1</b>	<b>337,9</b>	<b>406,2</b>	<b>411,0</b>	<b>416,2</b>	<b>379,6</b>	<b>465,6</b>	<b>430,8</b>	
<b>31,6%</b>	<b>33,3%</b>	<b>25,5%</b>	<b>25,2%</b>	<b>-2,7%</b>	<b>-2,4%</b>	<b>2,9%</b>	<b>10,1%</b>	<b>12,3%</b>	<b>14,6%</b>	<b>4,8%</b>	

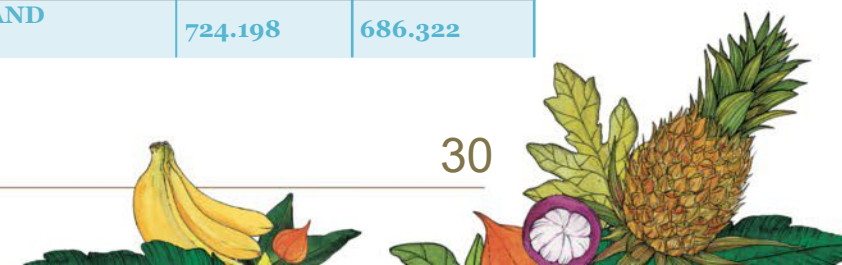
2023				2024				2025			
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
15,6	23,1	24,0	11,0	11,7	20,2	24,9	12,3	15,7	21,8	22,7	
4,8%	5,9%	6,3%	3,1%	3,7%	5,2%	6,3%	3,1%	4,4%	4,9%	5,5%	
12,9	12,1	7,9	8,6	7,2	5,7	3,1	6,2	7,9	7,2	5,7	
37,4%	35,2%	26,9%	25,0%	25,6%	19,1%	12,1%	19,1%	27,5%	23,1%	21,5%	
( 2,3)	( 2,2)	( 1,8)	( 1,9)	(2,1)	( 1,8)	( 2,0)	(1,7)	(2,0)	(2,1)	(2,3)	
<b>26,2</b>	<b>33,0</b>	<b>30,1</b>	<b>17,8</b>	<b>16,8</b>	<b>24,1</b>	<b>26,0</b>	<b>16,8</b>	<b>21,5</b>	<b>26,9</b>	<b>26,2</b>	
<b>7,6%</b>	<b>7,9%</b>	<b>7,5%</b>	<b>4,7%</b>	<b>5,0%</b>	<b>5,9%</b>	<b>6,3%</b>	<b>4,0%</b>	<b>5,7%</b>	<b>5,8%</b>	<b>6,1%</b>	



# Consolidated Statement of Financial Position

AMOUNTS IN €/000	30/09/2025	31/12/2024
Goodwill	127.447	127.447
Intangible assets other than Goodwill	9.569	10.374
Property, plant and equipment	186.738	188.318
Investment accounted for using equity method	22.705	22.378
Non-current financial assets	5.641	5.664
Deferred tax assets	7.431	6.981
<b>NON-CURRENT ASSETS</b>	<b>359.530</b>	<b>361.162</b>
Inventories	65.291	54.533
Trade receivables	175.947	154.354
Current tax assets	11.319	14.217
Other receivables and other current assets	28.166	16.697
Cash and cash equivalents	83.945	85.360
<b>CURRENT ASSETS</b>	<b>364.668</b>	<b>325.160</b>
<b>Non-current assets held for sale</b>	<b>-</b>	<b>-</b>
<b>TOTAL ASSETS</b>	<b>724.198</b>	<b>686.322</b>

AMOUNTS IN €/000	30/09/2025	31/12/2024
Share Capital	69.163	69.163
Other Reserves and Retained Earnings	171.212	158.740
Profit/loss attributable to Owners of Parent	30.709	26.805
<b>Equity attributable to Owners of Parent</b>	<b>271.085</b>	<b>254.708</b>
<b>Non-controlling interests</b>	<b>1.513</b>	<b>1.692</b>
<b>TOTAL SHAREHOLDERS' EQUITY</b>	<b>272.598</b>	<b>256.400</b>
Financial liabilities	128.645	141.419
Other non-current liabilities	618	725
Deferred tax liabilities	3.858	4.603
Provisions	5.455	5.144
Employees benefits liabilities	9.566	9.510
<b>NON-CURRENT LIABILITIES</b>	<b>148.142</b>	<b>161.401</b>
Financial liabilities	64.875	58.411
Trade payables	199.637	174.132
Current tax liabilities	8.766	7.957
Other current liabilities	30.180	28.021
<b>CURRENT LIABILITIES</b>	<b>303.458</b>	<b>268.521</b>
<b>Liabilities directly associated with non-current assets held for sale</b>	<b>-</b>	<b>-</b>
<b>TOTAL SHAREHOLDERS' EQUITY AND LIABILITIES</b>	<b>724.198</b>	<b>686.322</b>





# Appendix

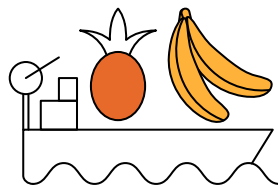




# Business info



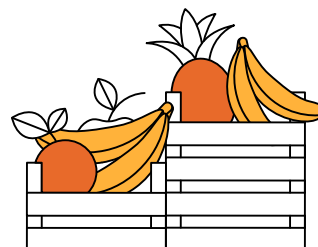
# Company structure



## Shipping

COSIARMA  
Italy

ORSERO CR  
Costa Rica



## Distribution

FRUTTITAL  
Italy

AGRICOLA AZZURRA \*  
Italy 50%

I FRUTTI DI GIL  
Italy 51%

SIMBA  
Italy

SIMBACOL  
Colombia

BELLA FRUTTA  
Greece

EUROFRUTAS  
Portugal

COMM. DE FRUTA  
ACAPULCO  
Mexico

AZ FRANCE  
France

BLAMPIN \*\*  
France

CAPEXO  
France

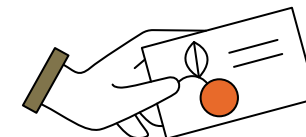
FRUTTICA  
France

H.NOS  
FERNANDEZ LOPEZ  
Spain

BONAORO \*  
Spain 50%

CITRUMED \*\*\*  
Tunisia 50%

MOÑO AZUL \*  
Argentina 19,2%



## Holding & Services

ORSERO SPA  
Italy

FRESCO  
SHIP'S AGENCY & FOWARDING  
Italy

ORSERO  
SERVIZI  
Italy

FRUPORT \*  
Spain 49%



GRUPPO  
ORSERO

\* Equity Method

\*\* 80% of fully diluted share capital + call option on 13,3%

\*\*\* at cost





# Focus on distribution • Our extensive network

If you know the road, quality can go very far.

The Orsero Group is made of a network of companies based in Italy, France, Spain, Portugal, Greece, Costa Rica, Colombia and Mexico.

## OUR INTERNATIONAL PRESENCE

### ITALY

8 warehouses  
8 market stands  
4 fresh-cut centers

### SPAIN

8 warehouses  
11 market stands

### PORTUGAL

1 warehouse  
6 market stands

### FRANCE

6 warehouses  
12 market stands

### GREECE

1 warehouse

### MEXICO

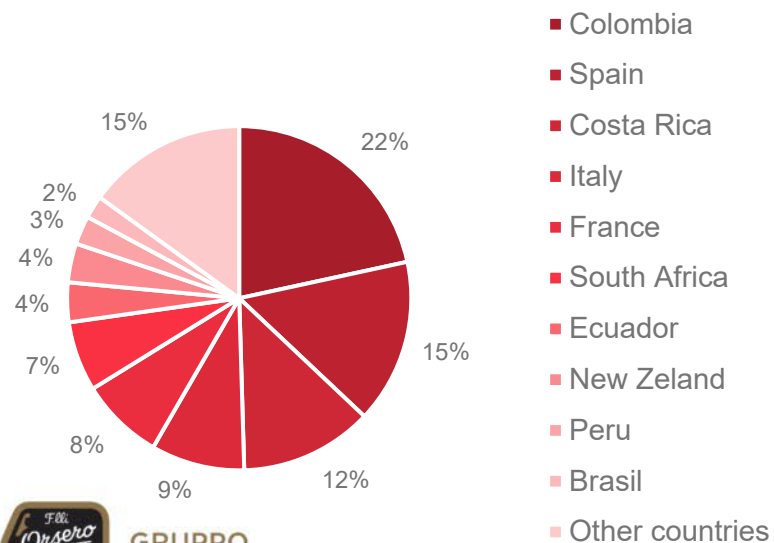
1 warehouse



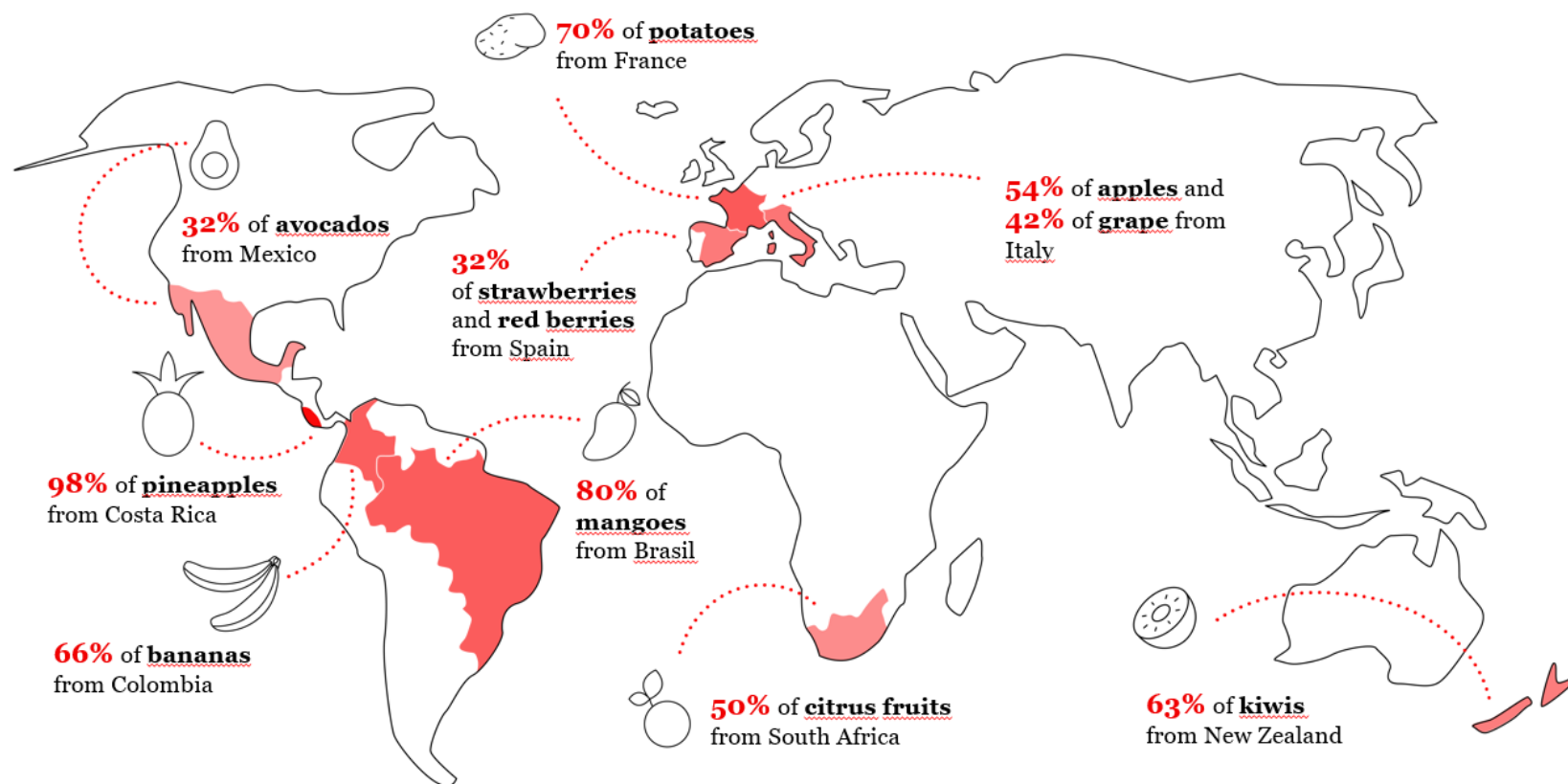
# Focus on distribution • Our global supply partners

Thanks to the **extensiveness** of our **distribution and commercial network**, we bring fruit and vegetables to Europe from wherever they are available throughout the year: tropical countries and the southern hemisphere, European and national producers.

MIX BY ORIGIN (VOLUMES)

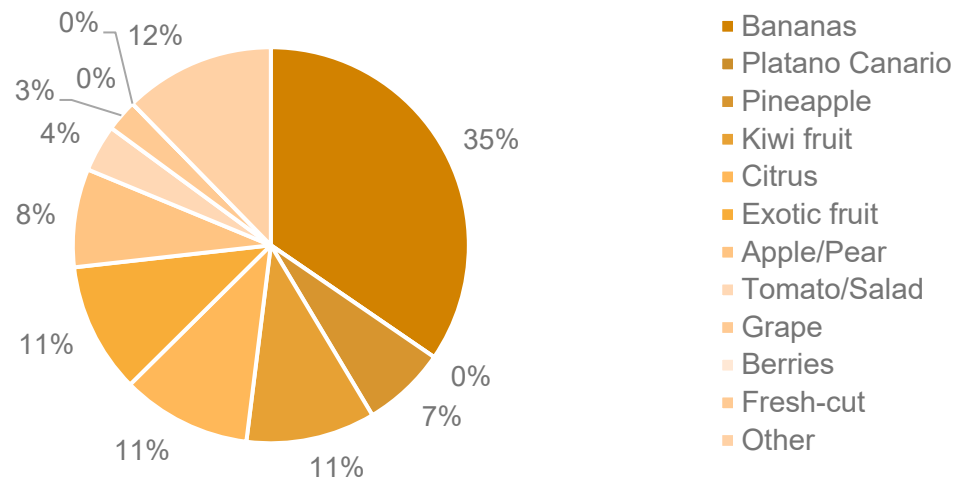


GRUPPO  
ORSERO

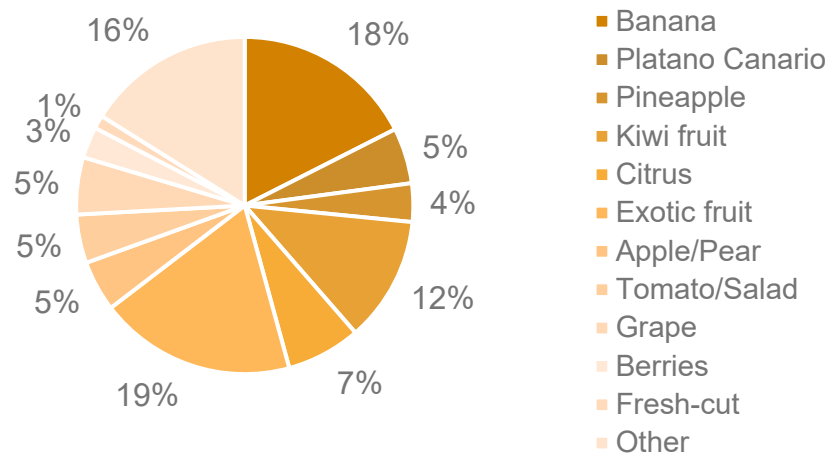


# Business model • The best produce for every mouth

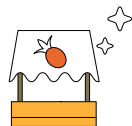
DISTRIBUTION SALES BY PRODUCT (2016)



DISTRIBUTION SALES BY PRODUCT (2024)\*

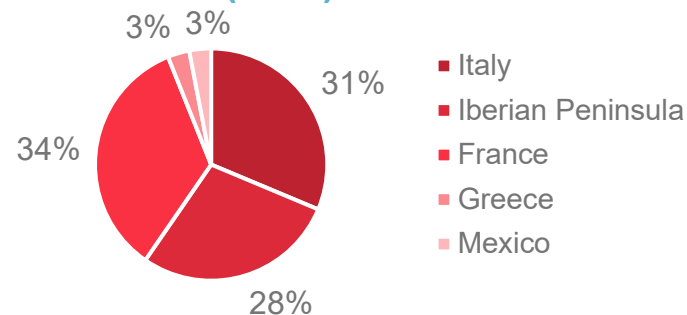


**300+ product families**  
of fruit and vegetables  
distributed every day



**~ 860.000 TONNES**  
of fruit and vegetables  
marketed every year

DISTRIBUTION SALES BY COUNTRY  
(2024)\*



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ORSERO

\* Mix calculated on Distribution BU aggregated sales



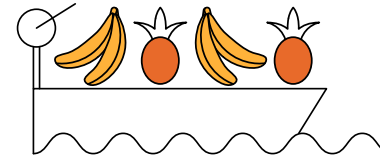


# Competitive landscape • The international context

**Orsero has conquered a notable place in the international market over the years, enjoying its size and growth rate.**

Fresh Fruit and Vegetables distribution is highly **fragmented** internationally and even more so in Southern Europe, where some of the **major players** have been involved in an **M&A/consolidation phase**:

- 2015: *Chiquita Brands International* (US) was bought and delisted jointly by *Cutrale Group* and *Safra Group* (BR)
- 2017: *Fyffes* (IR) was bought out and delisted by *Sumitomo Group* (JP)
- 2018: *Total Produce* (IR) acquired a 45% stake of *Dole Food* (US), with an option to buy 6% more
- 2021: *Total Produce* (IR) and *Dole Food Inc.* (US) completed a merger agreement becoming *Dole Plc.* (Irish company listed on NYSE)



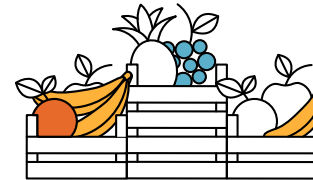
## PRODUCER/IMPORTER

Vertical integration and specialisation in raw materials.

### Activities

Production, Inbound Logistics, Imports

## Operators



## DISTRIBUTOR

Horizontal integration, wide product range.

### Activities

Sourcing, Ripening and Packaging, Wholesaler Distribution, Outbound Logistics

## Operators





# Key Financials

## 9M 2025\*



\* Nine months ended 30 September 2025

# 9M 2025 Results • Distribution BU driving Group's improvement

C  
O  
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- **Economic and Financial response**

- Capex are enhancing the Group's distribution footprint, with implementations to buildings and equipment across the warehouses in Italy, France and Spain and the dry-docking and upgrades of the vessels Cala Palma and Cala Pedra (the last ships of the fleet to complete the dry-docking cycle of 2024-2025). The mentioned investments are also carried out in alignment with the Group's ESG strategic plan.
- Interest rates situation: the hedging strategies put in place by the Group allow for substantial stability in the cost of debt. However, a slight decrease in interest rates has been registered.
- **On May 14, a dividend of 0,50 €/share has been paid to Orsero's shareholders with a total outlay of abt. 8,4 M€**

- **FY 2025 Guidance:** The management is fully confident to **meet** the upper end of the **FY 2025 Guidance** as far as the **economic margins** are concerned.

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- **Market context**

- At September 2025 inflation has risen compared to June 2025 (2,5% vs 2,0%), with food inflation following the same trend (increasing to 3,0%, compared to 2,9% recorded in June). The Group registers, however, an increase in both volumes and prices, the latter also benefitting from a favorable product mix. The Group's activity remains unaffected on the US tariffs front, particularly as Mexican avocados continue to benefit from T-MEC protections, while the main European business does not export to the States. The Group has once again demonstrated an above market average growth.

- **Distribution BU**

- Sales growth of +10,5% vs 9M 2024
  - Sales grew thanks to the increase in both volumes and prices, driven by the contribution of the high value-added categories and in particular of kiwifruit, citrus, fresh-cut, exotic gamma and berries.
- Adjusted EBITDA margin comes in at 4,9% vs 5,2% in 9M 2024, reflecting a comparison with a particularly strong Q3 2024, underscoring the Group's solidity and strategic strength

- **Shipping BU**

- Satisfying overall result, with record loading factor well above 90%  
Adjusted EBITDA of 20,9 M€, representing 24,1% of net sales (9M 2024: 19,1%)



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# Executive summary • Consolidated figures

M€	9M 2025	9M 2024	TOTAL CHANGE	
			Amount	%
Net Sales	1.276,0	1.155,1	120,9	10,5%
Adjusted EBITDA*	74,6	66,9	7,7	11,5%
Adjusted EBITDA Margin	5,8%	5,8%	+5 bps	
Adjusted EBIT	46,8	41,3	5,5	13,3%
Adjusted Net Profit **	32,9	27,6	5,4	19,4%
Net Profit	31,4	26,3	5,1	19,4%

M€	30.09.2025	31.12.2024
Net Invested Capital	381,7	367,6
Total Equity	272,6	256,4
Net Financial Position	109,1	111,2
NFP/Total Equity	0,40	0,43
NFP/Adj. EBITDA	1,19	1,33
Net Financial Position excl. IFRS 16***	58,0	54,8
NFP/Total Equity excl. IFRS16	0,21	0,21
NFP/Adj. EBITDA excl. IFRS16	0,80	0,83

- Net sales 9M 2025 are 1.276,0 M€, up +10,5% vs 9M 2024
  - Distribution BU: registered a significant increase of +10,5%
  - Shipping BU: good performance with a satisfying loading factor overall, especially in the dry cargo segment
- Adjusted EBITDA comes in at 74,6 M€, up 7,7 M€ or +11,5% vs 9M 2024, with a margin of 5,8%, (up by 5 bps vs 9M 2024)
  - Overall, the result is driven by the Distribution BU, supported by the focus on high value-added products, and by a strong Shipping profitability
- Adjusted EBIT moves upwards to 46,8 M€, up 5,5 M€ or +13,3% vs 9M 2024, as a direct consequence of higher operating results
- Adjusted Net profit is up 5,4 M€, to 32,9 M€
  - Net profit (reported) stands at 31,4 M€
- Total Equity rises to 272,6 M€, on the back of period net profit
- Net Financial Position Excl. IFRS 16\*\*\* is 58,0 M€ (Net Debt), including:
  - Cash and cash equivalents of 83,9 M€
  - Gross financial debt of 126,5 M€
  - Derivatives MTM net debt of 2,8 M€
  - Deferred considerations of the French acquisitions of 12,6 M€
- Reported Net Financial Position, stands at 109,1 M€
  - Including 51,2 M€ IFRS 16 liabilities

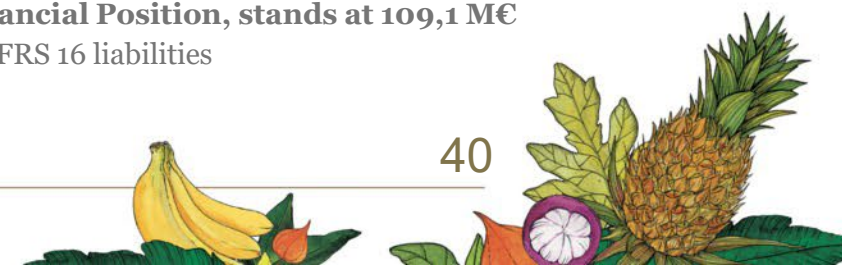


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\* Adjusted EBITDA excl. IFRS 16 is equal to 59,8 M€ in 9M 2025 and 53,8 M€ in 9M 2024

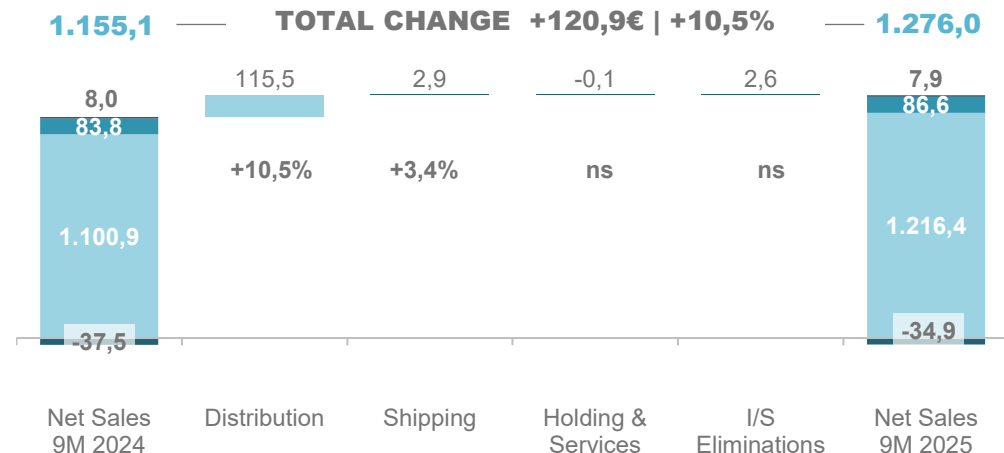
\*\* Adjusted for non-recurring items and Top Management incentives, net of their estimated tax effect

\*\*\* IFRS 16 effect consisting in NFP of 51,2 M€ at the end of 9M 2025 and 56,4 M€ at the end of 2024



# Net Sales and Adj. EBITDA

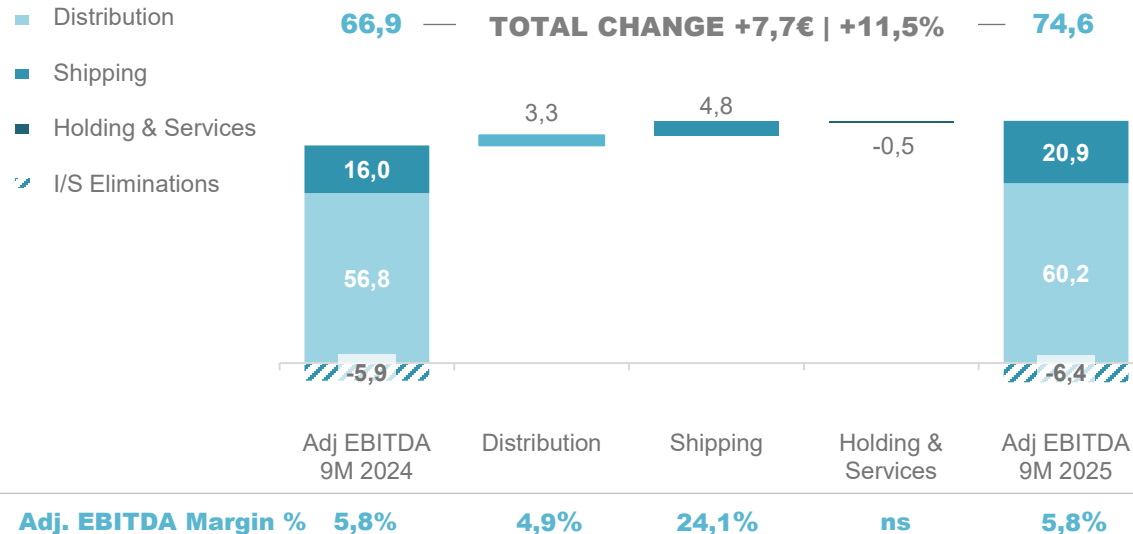
## NET SALES VARIANCE (M€)



Net sales 9M 2025 post an overall progress of 120,9 M€ or +10,5% vs 9M 2024

- **Distribution is up by 115,5 M€, or +10,5%:**
  - Increasing sales in 9M 2025, thanks to higher volumes and prices on some categories (kiwifruit, exotic categories, citrus, berries and fresh-cut)
- **Shipping increases by 2,9 M€, or +3,4%,** thanks to the contribution of the dry cargo, while the loading factor registers record levels on both segments
- **Holding & Services is unchanged and inter-segment eliminations is up by 2,6 M€**

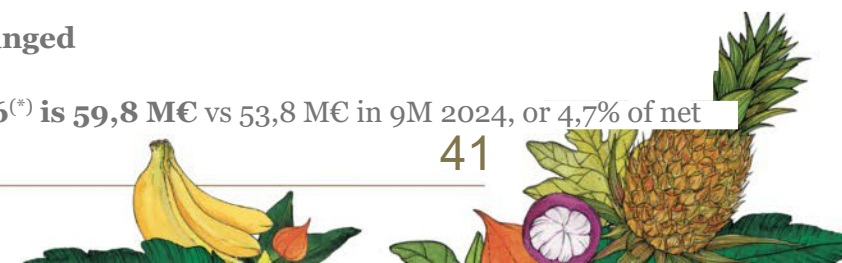
## ADJUSTED EBITDA VARIANCE (M€)



9M 2025 Adjusted EBITDA is up by 7,7 M€ or +11,5% vs 9M 2024, margin is 5,8% (5,8% in 9M 2024):

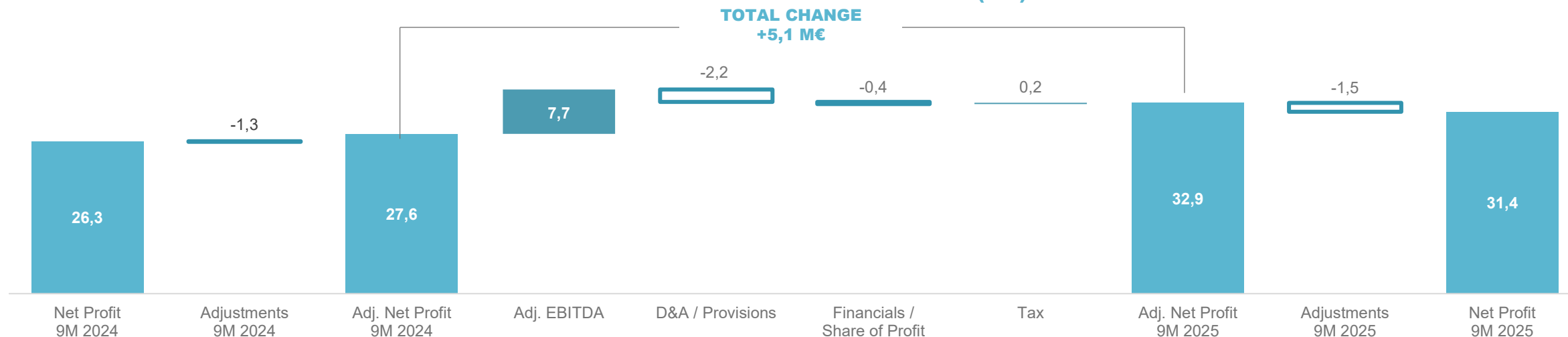
- **Distribution improves +5,9% versus 9M 2024 thanks to:**
  - Improvements in terms of product mix, driven by strong performance of high value-added categories (in particular, pineapple, kiwifruit, exotic fruit products, citrus and fresh-cut)
- **Shipping increases by 4,8 M€:**
  - The reefer segment remains stable, with a cost base comparable to 9M 2024 (both periods reflecting the dry-docking of two vessels, although incurring an additional 300K€ for the substitutive vessel charter), supported by improved performance in the dry cargo segment
- **Holding & Services is unchanged**

Adjusted EBITDA excl. IFRS 16<sup>(\*)</sup> is 59,8 M€ vs 53,8 M€ in 9M 2024, or 4,7% of net sales as well as 4,7% LY



# Consolidated Net Profit

## ADJUSTED NET PROFIT VARIANCE (M€)



**Adjusted Net Profit 9M 2025 increases to 32,9 M€**, excluding the adjustments and their tax effect:

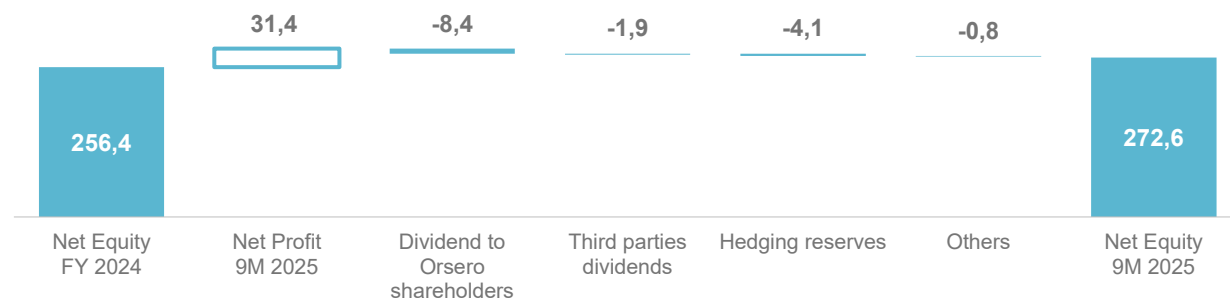
- Resulting from higher margins, slightly higher D&A/provisions, almost unchanged financials (lower financial expenses balanced by high exchange rate losses mainly referred to Mexican Peso vs USD) and slightly decreased taxes (with a decreased tax rate, tax rate 9M 2025 is equal to 19,2% vs 22,9% in 9M 2024)
- Total adjustments in 9M 2025 equal to a loss of -1,5 M€, net of estimated tax, comprising:
  - provision for employees' profit sharing in Mexico and France of 500 K€, Top Management MBO of 654 K€ (which was not included in the adjustments in 9M 2024), and other minor adjustments
- Net Profit comes in at 31,4 M€.



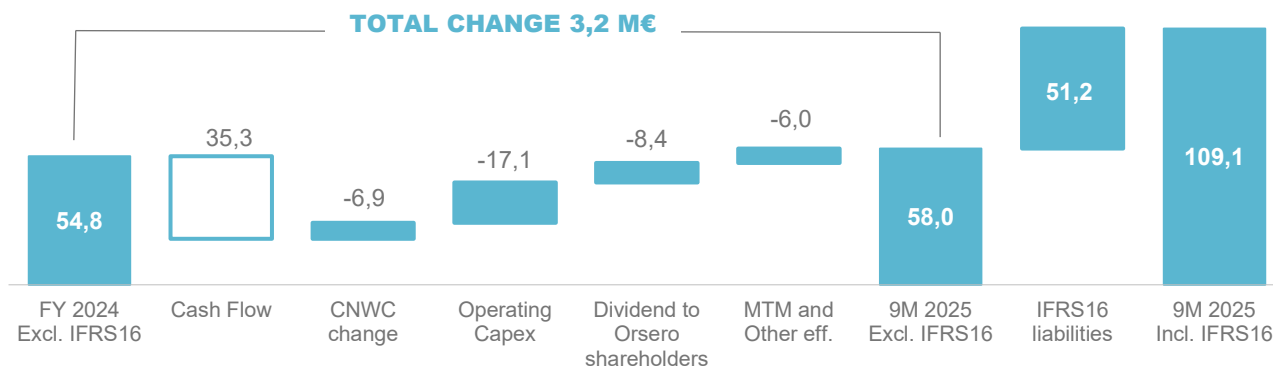


# Consolidated Net Equity and NFP

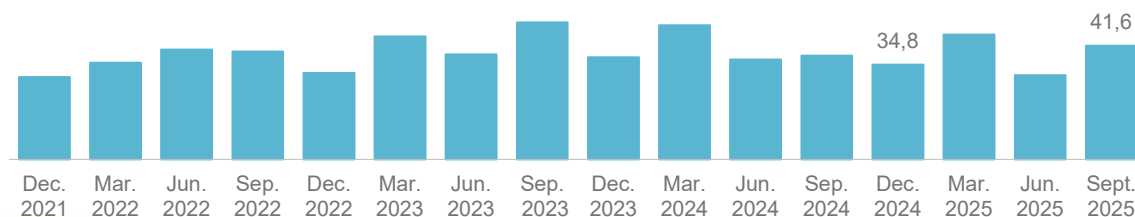
## NET EQUITY VARIANCE (M€)



## NFP EXCL. IFRS 16 VARIANCE - ILLUSTRATIVE (M€)



## COMMERCIAL NWC - SEASONAL PATH (M€)\*\*\*



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\* Change net of bad debt accruals

\*\* Excluding non-cash capex related to incremental IFRS 16 right-of-use equal to 8,6 M€

\*\*\* Amounts gross of bad debt accruals

## Total Shareholders' Equity comes in at 272,6 M€ as a result of:

- Net profit of the period of 31,4 M€
- Dividend paid to Orsero's shareholders for a total of -8,4 M€
- Third parties' dividends equal to -1,9 M€, related to dividend paid to minorities
- Negative MTM of hedging derivatives at -4,1 M€ (bunker fuel, EUA ETS, interest rates and USD)
- Others negative of 0,8 M€

## NFP excl. IFRS16 comes in at 58,0 M€, or 109,1 M€ with IFRS16 liabilities:

- **Positive cash flow generation of abt. 35,3 M€**
- **Commercial NWC absorption of -6,9 M€<sup>(\*)</sup>** due to seasonality effect
- **Operating Cash Capex<sup>(\*\*)</sup> are 17,1 M€, for investments in core activities:**
  - 3,8 M€ warehouse improvements across Italy, France and Spain
  - 0,4 M€ ERP in Italy, Spain and France
  - 8,3 M€ vessels dry-docking and upgrades
  - 4,6 M€ related to several minor recurring investments on distribution platforms
- **Others totalling -6,0 M€ of negative effect, including:** positive cash items of 0,6 M€ dividend received and 0,7 M€ fixed assets divestment, balancing -1,9 M€ cash dividend paid to minorities and -5,4 M€ variance in MTM versus 31.12.2024

## Cash and cash equivalents come in at 83,9 M€

## Liabilities related to IFRS 16 are equal to 51,2 M€

- The incremental IFRS 16 right-of-use of 9M 2025 are equal to 8,6 M€



# Financial and ESG Guidance FY 2025

M€	REVISED GUIDANCE FY 2025 (September 10°)	GUIDANCE FY 2025 (February 3°)
Net Sales	1.650/1.690	1.580/1.640
Adj. EBITDA	82/86	77/82
Adj. Net Profit	30/32	26/30
NFP	110/105	110/105
CAPEX (*)	19/21	15/17
NFP excl. IFRS 16	50/45	50/45

SUSTAINABILITY STRATEGIC PLAN GOALS	KPI**	GUIDANCE ESG 2025***
GOAL 2: Completing the energy efficiency plan by 2028 by reducing consumption by 20%	energy consumption index per refrigerated cubic meter (Kwh/m3)	79,55 Kwh/m3
GOAL 4: 100% of market stands involved in activities against food waste by 2025	% of market stands involved in activities fighting food waste	100%
GOAL 9: 100% of employees involved in sustainability training and information by 2025	% of employees involved in sustainability training	100%
GOAL 10: 100% of the Group's storage and processing warehouses certified for food safety by 2025	% of warehouses certified for food safety	100%

The management is fully confident to **meet** the upper end of the **FY 2025 Guidance** as far as the **economic margins** are concerned.



# Definitions & Symbols

**Y.o.y.** = year on year

**Abt.** = about

**Adjusted EBITDA** = Earning Before Interests Tax, Depreciation and Amortization excluding non-recurring items and costs related to LT incentives

**AGM** = Annual General Meeting

**Approx.** = Approximately

**ASM** = Annual Shareholder's Meeting

**BAF** = Bunker Adjustment Factor

**BC** = Business Combination

**BoD** = Board of Directors

**Bps.** = basis points

**BU** = Business Unit

**CAM Line** = *Central-South America* | *South Europe* Shipping Route

**D&A** = Depreciations and Amortizations

**EBIT** = Earnings Before Interests Tax

**EBITDA** = Earnings Before Interests Tax Depreciations and Amortizations

**Excl.** = excluding

**F&V** = Fruit & Vegetables

**FTE** = Full Time Equivalent

**FY** = Full Year | Fiscal Year (twelve months ended 31 December)

**H1** = first half (six months ended 30 June)

**H2** = second half (six months from 1 July to 31 December)

**HFL** = Hermanos Fernández López S.A.

**I/S** = Inter Segment

**I/co** = Intercompany

**LFL** = Like for like

**LTI** = Long-Term Incentive/long term bonus

**LY** = Last Year

**MBO** = Management by Objectives/Short term bonus

**M&A** = Merger and Acquisition

**MLT** = Medium Long-Term

**MTM** = Mark to market

**NFP** = Net Financial Position, if positive is meant debt

**NS** = Not significant

**PBT** = Profit Before tax

**Pit.** = Pallet

**PY** = previous year or prior year

**Q** = Quarter/trimester

**SPAC** = Special Purpose Acquisition Company

**T-MEC** = Mexico-United States-Canada Treaty

**TTM** = Trailing 12 months

**YTD** = Year to date

**FY** = Twelve months ended December 31.

**WW** = Word Wide

**M** = million

**K** = thousands

**€** = EURO

**, (comma)** = separator of decimal digits

**.** (full stop) = separator of thousands



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# Thank you

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